

D/FW Titans Public Safety Hockey Association Constitution & Regulations



Vision

To be the premier resource for public safety employees in the Dallas-Fort Worth metroplex to network and enjoy the sport of ice hockey, while supporting local charities through games or tournaments.

Purpose

The Association will oversee and establish teams at various rinks across the D/FW metroplex as a networking resource for local public safety employees. The Association will also work in conjunction with other charity organizations to help raise money for worthy causes, so we can not only protect and serve our communities while at work, but also on the ice. The Association will be set up as a non-profit organization.

Board

- I. The board will consist of the following members:
 - Director
 - Treasurer
 - Secretary
 - Captains and Appointed/Elected Team Reps

- II. Any issues with the Board will be handled through the below listed process:
 - The number of members may change according to the number of teams represented by the Association. Each team will always have 2 Board positions.
 - The Board will have business meetings every quarter.
 - The Board may call special purpose meetings to address issues, if need be.

Code of Conduct

The Association expects all players to abide by the following rules. All Board members have the authority to set individual rules for their team and impose consequences for actions that violate those team-specific rules or any of the rules set forth below. Consequences may include, but are not limited to, lost practice and/or game time, suspension from the team and/or expulsion from the Association.

Player Eligibility

- I. All members shall be full-time public safety employees, defined as:
 - a. Police or Fire Department employees
 - b. Paramedics
 - c. Probation/Parole employees
 - d. Other Law Enforcement agency employees (as deemed appropriate by a majority vote of the Board)
 - e. Military service members

- II. Only members in good standing can participate in Association activities.
 - a. A member in good standing shall be one that has paid Association fees in full prior to the start of the current session.
 - b. A member in good standing shall be one that attends all practices/games, and when unforeseen circumstances arise and/or attendance is not possible, shall give at least 2 days notice to a member of the Board.
 - c. Any member whom, after the session begins, chooses not to play shall forfeit all fees to the Association.

- III. Members are encouraged to maintain membership in USA Hockey throughout the year.

Rules

- I. All members shall act in a considerate and appropriate manner during any Association activity. This behavior will, at all times, reflect positively upon the Association, especially being members of public safety agencies as well.
 - a. Play for fun! To learn to play the game is good; to grow to love the game is great!
 - b. Be on time for practices and games.
 - c. Respect your teammates, opponents and officials.
 - d. Use of any derogatory, slanderous, or racial comments or slurs against any teammate, Board member, official or spectator, shall constitute immediate dismissal from the event and further review by the Executive Board up to and including dismissal from the Association with forfeiture of all fees.

- II. Players shall refrain from conduct that shows a lack of commitment to the team. The D/FW Titans Public Safety Hockey Association is built on a core belief that no individual is bigger than the team and will not tolerate behavior that reflects disregard for this core belief.
- III. Behaviors that suggest a lack of commitment to the team include, but are not limited to:
 - a. Repeated late arrival for games and/or practices
 - b. Failure to attend games and/or practices
 - c. Repeated challenges of the Board's authority to set rules.
- IV. All fees and expenses for games or tournaments will be determined by the Board.
 - a. Dates for fees or expenses will be given at least 14 days in advance by the Board.
 - b. Player roster for each event will be generated at least 14 days prior to the event. Decision for the roster will be based on, but not limited to: Attendance, attitude, behavior, fundraising, and payment of fees.
 - c. A player list or roster will be established and kept by the Director and Secretary.
- V. Full gear is recommended for all Association play and practices. This includes either a mouthpiece or face shield. Players must provide their own gear. The player understands that Association play may result in injury and that they will not hold the Association liable for any injuries sustained during any events.
- VI. No player shall make decisions for the D/FW Titans Public Safety Hockey Association without prior written approval of the Board.

Grievances

- I. All discipline issues should be reported to the Director in a timely manner.
- II. Any player in good standing has the right to address the Board on any issue, by scheduling a hearing with the Board at a time and location that is mutually agreed upon.

Amendments

- I. Player eligibility for charity events and tournaments that are non-public safety.
(Approved January 7, 2008)
 - a. 1st priority: Public Safety, Association member and plays on an existing DFW Titans team (must be in good standing)
 - b. 2nd priority: Public Safety, Non-Association member and plays on an existing DFW Titans team (must be in good standing)
 - c. 3rd priority: Non-Association member and plays on an existing DFW Titans teams (must be in good standing)
 - d. 4th priority: Public Safety, Association member, but does not play on an existing DFW Titans team
 - e. 5th priority: Public Safety, Non-Association member
 - f. Last priority: Non-public safety, Non-Association member

- II. Each DFW Titans team will be allotted an equal number of slots for free charity games, unless a team has not made their entry by given deadline, then it will be “first come, first serve” and by above Amendment I. (Goalies remain the exception and will be “first come, first serve”).

I, the undersigned, fully understand and will abide by the Constitution and Regulations as stated above at all times.

I will also pay the \$15 annual fee to be a member of the D/FW Titans Public Safety Hockey Association.

Player's Name

Date: _____

Player's Signature

Date: _____

Job Title & Employer

Home Address

City & Zip Code

E-Mail: _____

Cell Phone: _____

Home Phone: _____

Work/Pager: _____

CHARTER AGREEMENT

This Addendum to the DFW Titans Constitution is made on the **14th** day of **March, 2007** by the Board of DFW Titans Public Safety Hockey Association (herein referred to as "Board").

WHEREAS, the Internal Revenue Service (IRS) requires additional assurances from the Chapters wishing to be included under DFW Titans' group exemption letter for 501 (c)(3) exemption status;

WHEREAS, in consideration of the original charter, the Board agreed:

Exemption Status. "Board is responsible for ensuring it meets the eligibility requirements as a tax-exempt organization described in Internal Revenue Code (IRC) Section 501(c)(3)."

NOW, THEREFORE, in consideration of the original charter agreement, the DFW Titans and the Board agree that those requirements of IRC Section 501(c)(3) include:

1. Said organization is organized exclusively for charitable and recreational purposes, including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under section 501(c) (3) of the Internal Revenue Code, or corresponding section of any future federal tax code.
2. No part of the net earnings of the organization shall inure to the benefit of, or be distributable to its members, trustees, officers, or other private persons, except that the organization shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in the purpose clause hereof. No substantial part of the activities of the organization shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the organization shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of any candidate for public office. Notwithstanding any other provision of this document, the organization shall not carry on any other activities not permitted to be carried on (a) by an organization exempt from federal income tax under section 501(c) (3) of the Internal Revenue Code, or corresponding section of any future federal tax code, or (b) by an organization, contributions to which are deductible under section 170(c) (2) of the Internal Revenue Code, or corresponding section of any future federal tax code.
3. Upon the dissolution of the organization, assets shall be distributed for one or more exempt purposes within the meaning of section 501(c) (3) of the Internal Revenue Code, or corresponding section of any future federal tax code, or shall be distributed to the federal government, or to a state or local government, for a public purpose. Any such assets not disposed of shall be disposed of by the Court of Common Pleas of the county in which the principal office of the organization is then located, exclusively for such purposes or to such organization or organizations, as said Court shall determine, which are organized and operated exclusively for such purposes.

**DFW Titans Public Safety Hockey Association
Board of Directors**

We, the DFW Titans Board of Directors (2007-2008), the undersigned, do agree to abide by the aforementioned charter agreement, rules of the appended Constitution, and to carry out the vision of our Association.

Director/Treasurer

Brian Boisvert

Secretary/Webmaster

Jacqueline Zee

DFW Titans At-Large Rep

Court Carter

DFW Titans At-Large Rep

Rick Shelby

DFW Titans North Rep

Chris Holder

DFW Titans East Rep

Brian Roach

DFW Titans South Rep

Eddie Edwards